SCC PROJECT MANAGER I – JOB DESCRIPTION

Strum Contracting Company (SCC) is a dedicated team of professionals supporting our client needs with both the periodic manufacturing of small steel components and installation/welding of components in the field and generally specific to bridge remediation and/or rail systems. Since 1987, SCC has provided a stamp of excellence and high-quality service to our clients. SCC stands proud by performing with integrity, innovation and quality.

SAFETY is Job #1 and SCC upholds the highest standards in job site safety, safe work practices, and ongoing employee safety education. Our winning process for precision & speed is evidenced in our core markets include welding and fabrication in support of: heavy civil projects to include remediation of bridges and tunnels; support of excavation (SoE) for large diameter pipe; rail transportation systems; and the emerging marketplace for Offshore Wind development specific to welding, fabrication and site preparation for the manufacturing and installation of wind turbine components.

Our recognized leadership & respected relationship has given SCC a chance to provide dynamic career opportunities and mentoring for our employees. We are proud of our emphasis on fostering a strong sense of "family" through caring, mutual respect, and promoting a strong work / life balance. We encourage leadership training and continuing professional development at all levels. We continuously strive to recruit, develop, and retain the best talent. SCC is a Maryland-certified Small Minority Business Enterprise (S/MBE) and also certified as a Disadvantaged Business Enterprise (DBE) by the U.S. Department of Transportation.

POSITION SUMMARY

In pursuit of Strum's Contracting vision of industry, we need strong Project Managers capable of executing STRUM heavy civil projects on-time and under budget. Project Managers will oversee all facets of a project, by communicating daily with internal and external team members, to coordinate flawless project delivery. Project Managers will measure their project's performance using the project management system (*CoreCon*) and will escalate problems to leadership as required. Project Managers will strive for a superior client experience as their primary objective.

The Project Manager's, primary responsibility is to manage, in collaboration with the Senior Site Superintendent, the successful completion of all assigned projects. The PM is charged with the successful completion of All contract requirements including performance, recordkeeping, reporting, client relations, progress tracking for both schedule and budget, required /revisions; preparation of any relevant change orders; ensuring the full and timely acquisition of equipment and materials required for successful job completion through purchase or lease, as relevant;

Other duties include:

- to ensure that all welding and site installation functions are accomplished according to the specifications of the relevant Weld Procedure Specification (WPS) and customer's contract requirements.
- identifying any relevant training and certification requirements for each field employee
- projecting work by month and then ensuring that work is prosecuted by confirming the availability, assignment and required certifications for contract compliance
- identifying welder-candidates for supervisory training and grooming to assume leadership role
- complete a Status Review (i.e., Monthly Report) for each assigned project that includes identifying the Cost to Complete against the total budget for the project.

Routine travel within the Del-Mar-Va region is required for performance of work. Occasional travel to Maryland's Eastern Shore is possible or contiguous states (e.g., PA, VA, DE) may be necessary.

This position reports to the CEO.

ESSENTIAL FUNCTIONS

- Collaborates with engineers, design professionals, or others, to confirm the of the project specifications
- Negotiate contracts with external suppliers/vendors to reach profitable agreements
- Obtain permits and licenses from appropriate authorities, when required
- Define the resources required for successful completion (e.g., manpower, equipment and materials) from start to finish with attention to budgetary limitations
- Provide oversight when acquiring new equipment and material and monitor stocks to timely handle inadequacies
- Plan all field operations with performance milestones and schedule intermediate phases to ensure
 deadlines will be met; provide oversight of weekly reports highlighting any concerns, current or
 emerging barriers to an on-time/on-budget contract close
- Make recommendations to CEO for the hiring of additional staff and providing the onboarding training with frequent review of field performance.
- Allocate responsibilities for project support to the, Project Engineer, Quality Control Officer and/or Safety Officer
- Conduct and/or attend preconstruction and safety meetings, as scheduled; and any post-commencement project meetings.
- Routinely evaluate progress and oversee detailed Project Engineer data reports with relevant recommendations
- Ensure adherence to all health and safety standards and report issues immediately
- Attend company and industry events including meetings, trainings, workshops, when scheduled.
- Prepare and submit bids for procurement and contract purposes.

Demonstrated Competencies

- Proven experience as a construction project manager
- In-depth understanding of construction procedures and material and project management principles

- Familiarity with ISO-9001, quality and OSHA health and safety standards
- Working knowledge of MS Office, especially Excel and Word
- Familiarity with construction/ project management software (BlueBeam, AutoCad, Fusion360, Discus)
- Outstanding communication and negotiation skills
- Excellent organizational and time-management skills
- A team player with leadership and, coaching & mentoring abilities
- Takes Initiative

QUALIFICATIONS

- Degree (BS/BA) in Civil or Mechanical Engineering or Construction Management, or related field; can substitute for 2 years of field performance.
- PMP or equivalent certification will be an advantage
- Ability to read design drawings (blueprints)- mandatory
- Minimum 2 years of experience as a Project Manager or equivalent role (e.g., Project Engineer) or 5+ years as a Senior Site Superintendent in the construction-related industry.
- Must have a solid understanding of the construction industry, job site safety requirements, planning and scheduling, building trades and sequence of work, and relevant technologies.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee, with or without reasonable accommodation, to successfully perform the essential functions of this job. While performing the duties of this job the employee may be exposed to conditions that include weather such as heat and/or humidity and cold, fumes or airborne particles, exposure to steel dust and "hot work" typically associated with welding procedures/processes.

Ability to lift/and or move up to 50 pounds and stand for extended periods of time is routinely required.

There may be occasional exposure to toxic or caustic chemicals. Working conditions will also include heights, working over water, confined space, and/or risk of vibration. The noise level in the work environment can often be loud.

COMPENSATION & BENEFITS

Comprehensive Medical, Dental, and Vision; PTO

Flex plans Holidays

Life insurance Incentive compensation bonus

Supplemental insurance plans Educational/Training/Certification cost-sharing

401K with employer matching Planet Fitness Gym membership

SCC is an equal opportunity employer.

Salary: 95K-105K/ year